

FVJWC Conflict of Interest Policy

All Board, committee and general members of this organization shall disclose all real or apparent conflict of interests that they discover or that have been brought to their attention in connection with this organization's activities.

A conflict of interest arises whenever the personal or professional interests of a member are potentially at odds with the best interests of the nonprofit organization, FVJWC. Because public confidence is imperative to the overall health and structural functioning of this nonprofit organization, FVJWC will take the necessary steps to avoid even the appearance of impropriety.

- No member of the Fox Valley Junior Woman's Club shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation from the organization.
- Each individual shall disclose to the organization any personal interest, which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter.
- At the discretion of the FVJWC Board or a committee thereof, a person with real or apparent conflict of interest may be excused from all or any portion of discussion or deliberations with respect to the subject of the conflict.
- A member of the FVJWC Executive Board or a committee thereof, who, having disclosed a conflict of interest, nevertheless shall be counted in determining the existence of a quorum at any meeting in which the subject of the conflict is discussed. The minutes of the meeting shall reflect the individual's disclosure, the vote thereon, and the individual's abstention from participation and voting.
- Any member of the Board, any Committee, or general member shall refrain from obtaining any list of clients for personal or private solicitation purposes at any time during the term of their affiliation.
- At this time, I am a board member, committee member, or an employee of the following organizations:

An individual Board member or a committee or general club member who believes that she or an immediate member of her immediate family might have a real or apparent conflict of interest must abstain from:

- Participating in discussions or deliberations with respect to the subject of the conflict. Using her personal influence to affect deliberations
- Making motions
- Voting
- Executing agreements
- Taking similar actions on behalf of the organizations where the conflict of interest might pertain by law, agreement or otherwise